

SPEAKER BIOGRAPHIES

Jacqueline A. Berrien

Jacqueline Berrien was sworn in as Chair of the U.S. Equal Employment Opportunity Commission (EEOC) on April 7, 2010. In her capacity as Chair, Ms. Berrien provides leadership and guidance to federal agencies on all aspects of the federal government's equal employment opportunity program.

Prior to her swearing-in, Ms. Berrien served as Associate Director-Counsel for the NAACP Legal Defense and Education Fund (LDF). In that position, she assisted with the direction and implementation of LDF's national legal advocacy and scholarship programs. From 2001 to 2004, Ms. Berrien was a Program Officer in the Governance and Civil Society Unit of the Ford Foundation's Peace and Social Justice Program, where she administered more than \$13 million in grants to promote greater political participation by underrepresented groups and remove barriers to civic engagement. Before joining the Ford Foundation, she practiced civil rights law for more than 15 years. Between 1994 and 2001, Ms. Berrien served as Assistant Counsel with LDF, where she coordinated all of LDF's work in the area of voting rights and political participation and represented voters in proceedings before the U.S. Supreme Court and federal and state appellate and trial courts. Between 1987 and 1994, Berrien worked as an attorney with the Voting Rights Project of the Lawyers' Committee for Civil Rights in Washington, D.C., and with the National Legal Department and Women's Rights Project of the American Civil Liberties Union in New York.

Ms. Berrien earned her bachelor's degree with high honors from Oberlin College and her law degree from Harvard Law School, where she served as a General Editor of the Harvard Civil Rights-Civil Liberties Law Review.

Judy Catchpole

Judy Catchpole is President of Catchpole Enterprises, Inc. Ms. Catchpole serves as a Consultant for the Uranerz Energy Corporation, as Ambassador of the National Assessment of Education Progress, and on the boards of several organizations, including AdvancED (an organization engaged in delivering high-quality school improvement and accreditation services), McREL (a private, nonprofit education and research development corporation), the University of Wyoming College of Education Foundation, and Raising Readers in Wyoming.

Prior to establishing Catchpole Enterprises, Ms. Catchpole served for eight years as State Superintendent of Public Instruction within the Wyoming Department of Education (WDE), where she worked with a biannual budget of over \$1 billion and a staff of 120 to restructure the WDE, design and implement Wyoming's Statewide Assessment System, develop early childhood learning standards, and establish the Wyoming Teacher Policy Institute. Ms. Catchpole also initiated and organized the first Wyoming Women's Leadership Conference and served as Co-Chair of the Wyoming Women's Wage Disparity Conference. She also served as Executive Director of the Wyoming Republican Party for three years.

Ms. Catchpole earned her bachelor's degree in elementary education. She also has additional coursework and training in early childhood education, leadership, strategic planning, finance, and fundraising.