

SPEAKER BIOGRAPHIES

Patricia A. Shiu

Patricia Shiu is the Director of the Office of Federal Contract Compliance Programs at the Department of Labor, where she leads a staff of nearly 800 men and women around the country who are dedicated to protecting workers, promoting diversity, and enforcing the law. Ms. Shiu also serves on the National Equal Pay Enforcement Task Force, which has been charged with cracking down on violations of equal pay laws and fulfilling the promise of the 1963 Equal Pay Act. She also represents Secretary of Labor Hilda L. Solis on the federal Interagency Working Group of the White House Initiative on Asian Americans and Pacific Islanders.

Before joining the administration, Ms. Shiu served as Vice President for Programs at the Legal Aid Society-Employment Law Center in San Francisco. During her tenure, she litigated both individual and class action cases focused primarily on employment discrimination, including gender, LGBT, national origin, immigrant, disability and race-based discrimination, and harassment. Ms. Shiu also served as the Director of the Legal Aid Society's Work and Family Project, where she advocated for the passage of, and litigated numerous cases under, California's Family Rights Act, the Family and Medical Leave Act, and Paid Sick Leave. She began her legal career as an associate with Pillsbury, Madison & Sutro in San Francisco. She has served as the President of California Women Lawyers and as Vice President of the National Employment Lawyers Association. She was appointed to the Civil Rights Reviewing Authority for the Department of Education by Secretary Richard Riley and is the recipient of the Joe Morozumi Lifetime Achievement Award, the Abby J. Leibman Pursuit of Justice Award, and the Pacific Asian American Women Bay Area Coalition's "Woman Warrior Award."

Ms. Shiu earned her bachelor's degree from the University of California, Berkeley, and her juris doctor degree from the University of San Francisco School of Law.

Cari M. Dominguez

Cari Dominguez is a Corporate Director for Manpower, Inc. and the Calvert SAGE Fund. In 2001, Ms. Dominguez was nominated by President George W. Bush and confirmed by the Senate to serve as Chair of the Equal Employment Opportunity Commission (EEOC), the nation's lead agency on all matters pertaining to the coordination and administration of federal equal employment opportunity laws. She held this position until her term expired in 2006. As the chief executive officer of the five-member Commission, she led and directed all policy matters and operational aspects of an agency with a budget of \$325 million and 53 offices throughout the United States.

From 1989-1993, Ms. Dominguez served in the Department of Labor as Assistant Secretary of Labor for Employment Standards and Director of the Office of Federal Contract Compliance Programs. In the latter capacity, she launched and led the Labor Department's Glass Ceiling Initiative, designed to remove invisible barriers from the workplace. Her corporate experience includes various senior human resources positions at Bank of America, including Director of Executive Programs. She was also a partner and director at two globally recognized executive search firms, serving in their financial services, corporate boards, and human resources practices. Ms. Dominguez is also a trustee of Loma Linda Medical Center and Loma Linda University. She has served on numerous nonprofit boards, including the Leadership Foundation of the International Women's Forum and the Human Resources Planning Society. Hispanic Business Magazine has recognized her as one of the 80 Elite Hispanic Women and one of the 100 Most Influential Hispanics in the Country. Ms. Dominguez recently co-authored a book, *Leading with Your Heart: Diversity and 'Ganas' for Inspired Inclusion*.

Ms. Dominguez holds her bachelor's and master's degrees from The American University School of International Service and is a Fellow of the Advanced Study Program in Public Management at the Massachusetts Institute of Technology.

Gilda Z. Jacobs

Gilda Jacobs is President and CEO of the Michigan League for Human Services (MLHS), a nonprofit, nonpartisan statewide policy and advocacy organization dedicated to ensuring that Michigan's low-income residents achieve economic security.

Prior to joining MLHS, Ms. Jacobs served two terms in the Michigan State Senate, during which she served as the Democratic Vice Chair of the Campaign and Election Oversight Committee and as a member of the Families & Human Services, Finance, Economic Development & Regulatory Reform, and Health Policy committees. She previously served two terms in the Michigan House of Representatives, where she made history as the first woman floor leader in either house of the legislature. Prior to serving in the legislature, Ms. Jacobs served as an Oakland County Commissioner from 1995 to 1998. She also is distinguished as the first woman elected to the Huntington Woods City Commission, serving from 1981 to 1994. In addition to her civic leadership, Ms. Jacobs served as Development Director for JARC, a Jewish association providing residential care for persons with developmental disabilities. She also worked as a special education teacher in the Madison School District.

Ms. Jacobs received her bachelor's degree, with a distinction in education, and her master's degree in behavioral sciences in education from the University of Michigan.

Lisa Maatz

Lisa Maatz is the Director of Public Policy and Government Relations at the American Association of University Women (AAUW), a position in which she has served since 2003. As AAUW's top policy adviser, Ms. Maatz works to advance AAUW's priority issues on Capitol Hill, through the executive branch, and in coalition with other organizations. During her tenure at AAUW, she spent 16 months serving concurrently as the Interim Director of the AAUW Legal Advocacy Fund.

Ms. Maatz is a sought-after speaker across the nation and on Capitol Hill and provides leadership to several coalitions working to advance opportunities for women and girls. Recently featured in the book, *Secrets of Powerful Women*, she has developed a reputation for her strategic approach to legislation and advocacy. Ms. Maatz has done similar work for the NOW Legal Defense and Education Fund and the Older Women's League. Prior to joining AAUW, she served as a legislative aide to Rep. Carolyn Maloney (D-NY) and was the executive director of Turning Point, a battered women's program recognized for excellence by the Ohio Supreme Court. A former congressional fellow for the Women's Research and Education Institute, Ms. Maatz holds an adjunct appointment with the Women and Politics Institute at American University and serves on the District of Columbia's Commission on Women. Her honors include the Women's Information Network's Young Woman of Achievement Award (she now serves on that organization's Advisory Council) and the Mentor Award from the Public Leadership Education Network.

Ms. Maatz is a Phi Beta Kappa graduate of Ohio University and has two master's degrees from Ohio State University.